The National Robotics League (NRL) serves youth. NRL volunteers teach valuable lessons in their conduct with students. Adult misconduct with or in the presence of youth carries serious consequences. Because the NRL and the NTMA cares that its' volunteers have healthy, appropriate relationships with the youth they serve, it has established the following standards.

1. **Young people look to adults for examples of appropriate behavior.** NRL volunteers must use appropriate language and model honorable behavior, such as respect, integrity, honesty, and excellence. Profanity or sexualized language or jokes are inappropriate when working with students, regardless whether it occurs face-to-face, over the Internet, or by any other means. NRL strictly forbids violating any state law regarding interactions with youth; for example, providing them alcohol or legal or illegal drugs, or coaxing them into illicit relationships over the Internet or otherwise.

2. **Volunteers must take particular care when touching youth.** Most adults understand the difference between appropriate physical contact such as a handshake or pat on the back, and contact that is sexual or disrespectful. Volunteers also must be cognizant of how any physical contact may be perceived.

3. **Interactions with students must both be appropriate and appear appropriate.** It is expected that volunteers’ interactions with students are at all times appropriate and professional, and are strictly related to the role of business mentor. It is unacceptable to seek or engage in one-to-one meetings with students at any time.

4. **Volunteers are responsible for the quality of interactions.** Students often find it difficult to state discomfort or objections. Volunteers must be especially sensitive to physical and verbal cues that youth provide.

The aforementioned standards do not represent a comprehensive list. Other actions not included could result in suspension or dismissal as a volunteer. NRL volunteers also must read, sign and comply with NTMA/NRL Participant Waiver and Indemnification Agreement. The NTMA and the NRL takes all complaints of misconduct seriously. Credible allegations of misconduct will be promptly reported to the appropriate authorities. During any such investigation, the NRL volunteer will be placed on leave. If an investigation determines misconduct occurred, it will result in the immediate and permanent dismissal as a NRL volunteer. Any NTMA staff member or NRL volunteer who reasonably suspects misconduct must report these suspicions immediately to the appropriate NTMA staff person.

**Please Sign and Return this Form**

I have read, understand and will abide by these standards. By signing this, I hereby certify that I have never been charged with violence, or any type of charge involving a child or young person, or if I have, that I have fully disclosed in writing the facts regarding such a charge to the NTMA/NRL.

Volunteer Signature __________________________ Date __________

Guardian Signature (if Volunteer is under 18) __________________________ Date __________